



Equality and diversity in Greece

**ACT Stronger, CERV Project
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Golden age

- A “golden age” is a time of peace, prosperity, and happiness, and often occurs when cultural activities such as art or writing reach a peak. The Greek city-state of Athens reached its Golden Age between 480-404 BCE.



The cultural values of Greece

Many aspects of Greek society have had to adapt to the pressures of the 21st century; however, **family solidarity, generosity and interdependence** remain deeply important to people's lives.

Gender Roles

Greek society has been traditionally **male** dominated. There has been quite a masculine ideal of men cast as the strong provider for the family. Many Greek men today continue to feel that it is their responsibility to be the provider and breadwinner for their family, as society is still quite patriarchal.

Progress in gender equality

With 53.4 out of 100 points, Greece ranks last in the EU on the Gender Equality Index. Its score is 15.2 points below the EU's score

Is Greece a feminist country?

Greece signed the Convention on the Elimination of All Forms of Discrimination against Women and ratified it in 1983. In the larger cities of Greece, such as Athens, women have a more integrated role in society and the community; however, in the rural areas of Greece there is a strong patriarchal tradition.

What are the equal rights in Greece?

According to Greek law, men and women have equal employment rights and deserve to be paid equally. Women need to have equal access as men to education, vocational training, employment and work development opportunities.

Rights of Greek citizens

Freedom of Expression, Including for Members of the Press and Other Media. The constitution and law provide for freedom of expression, including for members of the press and other media, and the government generally respected these rights.

What are the discrimination laws in Greece?

- Law 4443/2016 prohibits discrimination on the grounds of race, colour, national or ethnic origin, genealogical descent, religion or other belief, disability or chronic condition, age, social status, sexual orientation, gender identity or gender characteristics in the field of work ...

DOES

Greece has a diverse culture

Greece is a **multi-cultural** country of great and diverse interests.

It has been influenced by its location at the confluence of the East and the West and by the continued occupation of the country and its people from the Romans until its independence from the Ottoman Empire in the 19th Century.



Diversity in Greek society

Diversity and inclusion are becoming increasingly important topics worldwide, and Greece is no exception. Despite being a country with a long history of **cultural diversity**, there are still challenges to be addressed when it comes to promoting a more inclusive society.

Minorities in Greece

In Greece, there are varying attitudes towards minority populations. Despite its relatively small size, **Greece is home to an estimated 700,000-1,000,000 individuals who identify as belonging to mixed or non-Greek ethnic groups, including both EU and non-EU nationals.**

Minorities

- **Muslims in Greece**
- In Greece's northeastern region of Thrace, the only recognized religious minority group is Muslims, who account for 0.2% of the population.
- **Black Greeks**
- Since the 1990s, Greece has been home to black Greeks, or Afro Greeks, a term coined by Aljazeera to refer to Africans, who migrated to Greece for education and work

Minorities

Migrants in Greece

Since the 1990s, Greece has received patterns of migration from Albania and Georgia at the time those fleeing Yugoslavia come to the end of the war. Between 2011-2015 Greece received an influx of migrants and refugees as a result of the conflicts in Syria, Afghanistan, and Iraq

Minorities

The Roma population in Greece

Greece has a significant population of Roma people, who, unfortunately, have been subjected to negative attitudes and marginalization by society and authorities for many years, despite having lived in the country for centuries

Minorities

- **Disabled people in Greece**
- Although Greece has a national program for people with disabilities, “Protection and Assistance for the Disabled”, the program is severely underfunded and undersupported. As a result, it fails to support the disabled population in Greece.

Minorities

LGBTQI Community

Greeks are mostly supportive of the LGBTQI community, yet the system and their religious identities don't help the community progress as they should. For example, high-profile members of the Orthodox Church have spoken out, condemning the community.

Diversity and equality

New law, passed (February 2024) recognizing same-sex marriage and adoption rights – but stops short of allowing same-sex couples to have children via surrogacy.

Diversity and equality

Greece first Orthodox Christian country to legalize same-sex marriage



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Thank you for your attention

